



SECRETARY OF THE ARMY
WASHINGTON

09 DEC 2014

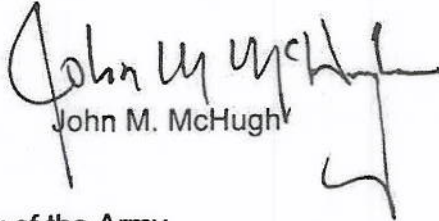
MEMORANDUM FOR ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND
RESERVE AFFAIRS)

SUBJECT: Delegation of Authority – Increased Annual Premium Pay Limitations for
Calendar Year (CY) 2014

1. Reference: Memorandum, Under Secretary of Defense (Personnel and Readiness), April 10, 2014, subject: Calendar Year 2014 Waiver of Annual Pay Limitations for Certain Employees.
2. I hereby delegate to the Assistant Secretary of the Army (Manpower and Reserve Affairs) (ASA(M&RA)) the authority to determine when employees, *other than employees assigned to Iraq and Afghanistan*, meet the eligibility criteria for the increased annual premium pay for Calendar Year 2014.
3. When the position of the ASA(M&RA) is vacant, as defined by the law governing vacancies, or the ASA(M&RA) is temporarily absent or otherwise not available to take timely action, the Principal Deputy Assistant Secretary of the Army (PDASA(M&RA)) or the designated senior official performing the duties of the ASA(M&RA) may exercise the authorities set forth in paragraph 2, above.
4. Unless expressly prohibited or restricted by law, directive, regulation or policy, or as set forth herein, the ASA(M&RA), the PDASA(M&RA) or the designated senior official, as appropriate under the circumstances outlined above, may further delegate this authority, in whole or in part, in writing, to other appropriate Department of the Army officials, at a level no lower than activity commander or civilian head of an activity. Should the ASA(M&RA), PDASA(M&RA) or designated senior official elect to delegate this authority further, each may restrict or condition the delegate's exercise thereof. A redelegation of authority shall not be effective unless it is in writing, signed by the ASA(M&RA), PDASA(M&RA) or senior official and has been determined not to be legally objectionable upon review by the Office of the Army General Counsel. No redelegation shall take effect until a record copy thereof has been provided to the Office of the Administrative Assistant for archiving. I will hold you responsible for any and all actions taken pursuant to this delegation or any subsequent redelegation.
5. Although not a limitation on the authority of the ASA(M&RA), PDASA(M&RA) or senior official to act in those cases specified above where the proposed decision represents a change in precedent or policy; is of significant White House, Congressional, department or public interest; or has been, or should be, of interest or concern to me, for any reason, the ASA(M&RA), PDASA(M&RA) or senior official will brief me prior to the decision, unless the exigencies of the situation preclude such action.

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6. This delegation is effective immediately and expires 31 December 2014 unless earlier revoked or superseded.



John M. McHugh

CF:
Administrative Assistant to the Secretary of the Army